



2020

St. Joseph Flea Market

A thrift store open year-round to the public, run by volunteers, providing clothing and household items at affordable prices to families in the Conway area, for the purpose of tuition reduction for St. Joseph School.

How to Volunteer & How to Help

St. Joseph Catholic School

502 Front Street - Conway, AR 72032 - 501.329.5741

I was asked to write a brief reflection about the important role the Flea Market plays in keeping our school operational. I am amazed at the amount of dedication, loyalty, and commitment to St. Joseph School. I am not aware of any other faith-based school in the state or the nation, for that matter, that has a group of individuals comprised of parents, grandparents, and retired volunteer parishioners so involved in sustaining a school.

With the help of these individuals the St. Joseph Flea Market has been able to generate between \$400,000 and \$500,000 each year that rolls into our general revenue school budget. I have never encountered such generosity in any school that I have been a part of as a teacher or as a principal. I feel incredibly blessed to be a part of this community. Without the Flea Market contribution, current tuition would increase by at least \$1,000 annually for every student. For many families, this would be an increase of \$4,000 per year.

Our world, our country, our state, and our community is in crisis mode. Our older grandparents and volunteers need help with our Flea Market operation. I am asking each and every one of you to please consider volunteering a small amount of time in order sustain this worthy enterprise. I know that many of our parents fulfill the volunteer hour's requirement at the annual bazaar. I am asking that you put this volunteer time into the Flea Market since there will not be that opportunity this year. I am asking you to help us sustain our Flea Market which in turn will benefit our students and our school as well as keep tuition costs down.

God Bless St. Joseph School and Community,

Diane Wolfe, Head of School

“Without the Flea Market contribution, current tuition would increase by at least \$1,000 annually for every student.”

<p>Administration:</p>	<p>St. Joseph School Principals & School Board Volunteer Coordinator: Mary Hoyt Flea Market Board Members: Mark Bailey, Paul Welter, Greg Shofner, Brian Strack, Jim Strack, Jeff Kennedy, Robert Ross</p>
<p>Overview:</p>	<p>The Flea Market originated in 1976 selling second-hand items during the St. Joseph School Bazaar. In 2002 it expanded into a year-round thrift store open to the public. The Flea Market depends upon volunteers to keep it going. Monday through Wednesday each week, inventory is sorted and priced, and shelves are stocked to prepare for shopping days which are Thursday through Saturday.</p>
<p>School Benefit:</p>	<p>Proceeds are shared annually with St. Joseph School for the purpose of tuition reduction to help families afford Catholic education.</p>
<p>Who We Serve:</p>	<p>Families in the Faulkner County area are able to purchase clothing, shoes, baby items and other household items they may not otherwise be able to afford.</p>
<p>Departments:</p>	<p>Clothing, Shoes, Toys, Purses/Jewelry/Luggage, Bric-A-Brac, Furniture, Linens, Electronics, Books, Office Supplies, Hardware, Boutique, Vintage, Seasonal</p>
<p>Our Challenge:</p>	<p>Because of age, physical limitations and COVID-19, we need at least <u>30 new regular volunteers</u> to cover all duties and not burn out our existing helpers, and to stabilize the Flea Market for the years to come.</p>
<p>Short Term Needs:</p>	<ul style="list-style-type: none"> • Warehouse workers Monday through Saturday • Cashiers & Baggers on Retail days - Thursday through Saturday
<p>Long Term Needs:</p>	<p>Volunteers committed to working one half-day shift per month for future sustainability. Examples:</p> <ul style="list-style-type: none"> • Monday-Friday: AM or PM warehouse helper • Thursday-Saturday: AM or PM warehouse helper or cashier/bagger
<p>How to Volunteer:</p>	<ul style="list-style-type: none"> • Call or Text Mary Hoyt for scheduling, 501-269-4213 • Check the Sign-Up Genius Calendar for Open Slots

Weekly Schedule of Duties:

15-20 Volunteers are Needed Each Day

MONDAY-TUESDAY-WEDNESDAY: **STOCK DAYS**

- Bring items from the drop-off room into the work room
- Sort items into Departments
- Cull, test, repair, organize, price items
- Put items on racks, shelves & showroom floor

THURSDAY-FRIDAY-SATURDAY: **RETAIL DAYS**

- 2 Cashiers, 2 Baggers, 3 Parking Lot Attendees
- Several Volunteers for lifting & carryout

No experience necessary, training is provided

You may work a 2-3-4 hour shift that fits your schedule



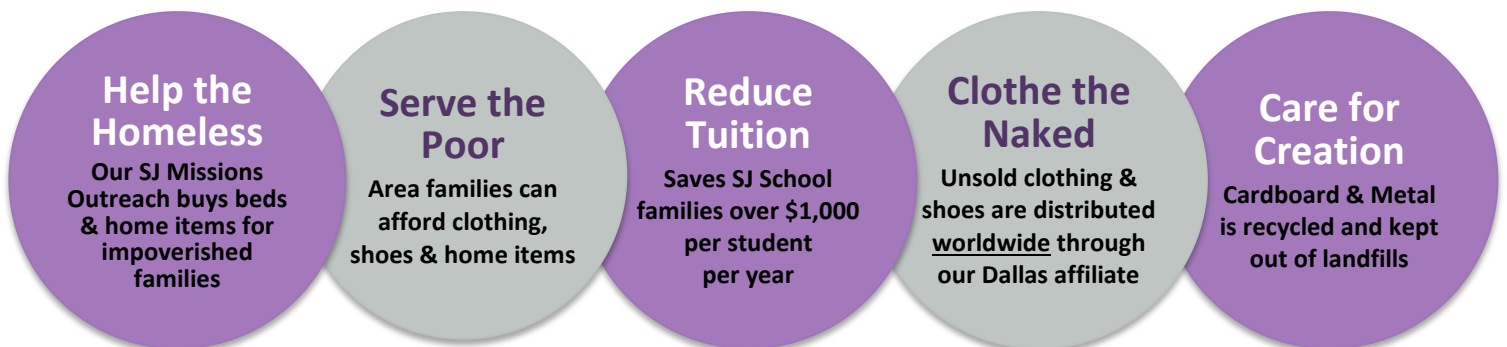
We Are Looking for YOU!

- Parents & Grandparents of current St. Joseph Students
- New St. Joseph parishioners looking to become involved and meet others
- Part-time employees willing to volunteer one-half day per month
- Retirees looking for a fulfilling way to spend free time
- St. Joseph Alumni or School parents with grown children
- High School or College students for Saturday shifts
- Anyone with a heart for Christian service, especially in helping struggling families

St. Joseph Flea Market Volunteer Guidelines

1. We encourage anyone to volunteer, especially parents and grandparents of current St. Joseph students.
2. We ask that all volunteer services be under the direction of the Volunteer Coordinator, Mary Hoyt. Questions, opinions, ideas or even praise are to be directed to Mary and she will pass information on to other volunteers as needed.
3. We encourage volunteers to have active listening skills and good communication skills. You should be able to understand what is needed or asked of you, and be able to follow verbal and/or written directions for any task from start to finish.
4. Volunteers are asked to always use utmost safety precautions in all duties for the protection of you and others. Please be respectful, compassionate and accepting of other people's differences and/or handicaps.
5. The Flea Market is organized into 15 departments, each one having a designated leader(s) responsible for the flow and operation of how duties are to be carried out, and for pricing items. For questions or help with pricing, please see the department head or Mary Hoyt.

More Than a Flea Market...A Ministry



For it is in giving that we receive — Saint Francis of Assisi

Please give prayerful thought to sharing your time and talent with the Flea Market, and please share this information with someone who may be interested.

Call/text Volunteer Coordinator Mary Hoyt at 501-269-4213

St. Joseph Flea Market

DEPARTMENTS & DUTIES

Linens

Sheets, Bedding, Towels

- Inspect & Sort
- Fold & Price
- Place on Shelves

Electronics

Only working electronics are sold.

- Test all electronics
- Clean & Price
- Place on Shelves

Seasonal

- Valentine's Day
- St. Patrick's Day
- Easter
- July 4th
- Halloween

Christmas

October - December

- Sort & Organize
- Check Trees
- Check Lights
- Price

Crafts

- Sort
- Price
- Place on Shelves

Clothing

Our largest department by far

The most help is needed here, especially on Mondays.

- Sort clothing
- Hang on hangers
- Hang on clothing racks

Bric-A-Brac

Miscellaneous Home Décor Items

Our 2nd largest department

- Sort & Organize
- Clean & Price
- Place on Shelves

No Bric-A-Brac Coordinator at this time!

Hardware

- Sort & Organize
- Clean & Price
- Place on Shelves

**No Hardware
Coordinator at this time!**

Shoes

- Sort & Clean
- Place on Shelves

Furniture

- Clean
- Minor repairs
- Price
- Move to shopping area

Purses, Luggage, Jewelry

- Clean & Price
- Place on Shelves

Toys

- Sort & Organize
- Clean & Price
- Place on Shelves

**No Toys Coordinator
at this time!**

Other Departments

- Boutique** - specialty clothing selected from racks
- Vintage** - antique or unique Items

Office Supplies

- Price
- Place on Shelves

Other Duties

- Bring in donations
- Break down boxes
- Trash to dumpster
- Recycle to outside bins

Testimonials:

GABRIEL FERRER

The Catholic Church teaches us to perform Corporal and Spiritual Works of Mercy, and the Flea Market enables us to do both. We can help Clothe the Naked when impoverished families are able to purchase needed clothing, especially those families with infants and small children. By giving financial support to St. Joseph School, the Flea Market enables us to perform the Spiritual Work of Mercy of Instruction.

My work as a cashier allows me to meet people from our parish and from the wider community. I am also blessed with the opportunity to communicate in Spanish with our customers who feel less confident speaking English. Furthermore, I usually work with one of my teenaged children, who have the opportunity to understand the struggles of others while supporting the school that provides for their education.

JANE NABHOLZ

After serving weekly for 12 years, I have met many people in our parish and made many new friends. It is humbling to see the generosity of the people of Faulkner County by what they donate to the Flea Market. They drop off items and thank us for helping the community, but they are the ones truly helping the Conway community while supporting our school.

I believe every parishioner has an obligation to give of their time in some way to the parish, and the Flea Market always needs volunteers. It is human nature to see the request for help in the bulletin or hear it from Father during mass, and assume someone else will do it. You are the someone we need at the Flea Market!

MARILYN DAIL

I enjoy working at the Flea Market for many reasons: I enjoy getting to know the other volunteers, it's a great place to meet people, the Flea Market proceeds are a HUGE help to our school, it benefits our community by selling quality items at extremely reasonable prices, and it helps our environment by keeping usable items out of the trash. Whether you volunteer in the back sorting merchandise or as a cashier/bagger, you are sure to get a real sense of accomplishment for the work you do. Come play with the best group of volunteers in town!

SUSAN NABHOLZ DENYS

It is so much fun working at the Flea Market! We laugh and tease each other and share funny stories. There are big jobs and little jobs that anyone can do, and you can be "matched up" to work in an area that you have a special interest in such as handbags, electronics or crafts. Mary Hoyt is a great leader; supportive, helpful and fun to work with, and she surprises us with yummy snacks in the break room.

It is very rewarding to work on a church project that provides such a huge financial subsidy for the school. It is personally very important to me to help people in our community. It is amazing to see families come in and get completely outfitted for school and especially for their warm winter clothing.